



AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS
COUR AFRICAINE DES DROITS DE L'HOMME ET DES PEUPLES
P.O Box 6274 Arusha, Tanzania, Tel: +255 732 979506/9; Fax: +255 732 979503
Web site: www.african-court.org Email registrar@african-court.org
The Registry of the Court

ADVERTISEMENT OF VACANCY N° AFCHPR/2016/09
LEGAL OFFICER, grade P2
FIXED-TERM POSITION – SUPPORT PROGRAMME PANAF
AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS
(Closing date: 27/07/2016)

The African Court on Human and Peoples' Rights was established by virtue of Article 1 of the Protocol to the African Charter on Human and Peoples' Rights on the establishment of an African Court on Human and Peoples' Rights, adopted on 9 June 1998 and which came into force on 25 January 2004. It is the first continental judicial body charged with the responsibility of ensuring the protection of human and peoples' rights. The Court became operational in 2006 and its seat is in Arusha, in the United Republic of Tanzania.

The African Court on Human and Peoples' Rights invites applications from citizens of African Union Member States for the following position:

1. Post

- Job title: Legal Officer
- Post level: P2
- Supervisor: Principal Legal Officer
- Directorate: Registry of the Court
- Duty station: Arusha

2. Job Purpose

Provide support to the Court on judicial matters.

Major Duties and Responsibilities

Under the overall supervision of the Head of Legal Division and under the direct supervision of the Principal Legal Officer, the Legal Officer will perform the following duties:

- a) Draft correspondence to parties and monitor their compliance with time limits

- b) Assist in legal research and analysis on legislation and jurisprudence in national and international courts.
- c) Carry out in-depth research on international human rights law and monitor relevant developments in international law.
- d) Prepare reports and fact sheets on the status of cases pending before the Court;
- e) Assist in the management of the Legal Aid Programme and Legal Aid Fund in accordance with the rules and regulations adopted by the Court and the African Union;
- f) Draft correspondence to, and respond to enquiries from, attorneys, advocates and legal practitioners willing to provide their services under the Legal Aid Programme and update their database ;
- g) Follow up on the logistics and resources for facilitating legal aid, as directed by the Court ;
- h) Undertake research and analysis on comparable legal aid schemes with a view to proposing recommendations on adoption of best practices in the management of the Legal Aid Programme and drafting legal texts in this regard, as necessary;
- i) Draft correspondence to partners and other stakeholders who can contribute to the Legal Aid Programme and Fund;
- j) Assist with preparations for trainings for attorneys, advocates and legal practitioners who are willing to provide their services under the Legal Aid Programme and meetings related to legal aid;
- k) Assist the Senior Legal Officer and/or the Principal Legal Officer in his/her day-to-day work ;
- l) Perform any other duties as required.

3. Educational Qualifications

Candidates must have a minimum of a University degree in Law. An advanced university degree or a relevant postgraduate diploma in Law will be an added advantage.

4. Work Experience

Candidates must have a minimum of six (6) years relevant professional experience in a similar position, preferably in an international organization.

5. Other relevant skills:

- i) Good knowledge of the African human rights system and African Union policies and procedures;
- ii) Strong analytical skills and ability to prepare legal submissions and opinions;
- iii) Concentration, accuracy, and ability to work under minimum supervision and under pressure;
- iv) Respect for confidentiality and good public relations;
- v) Excellent interpersonal skills and ability to work in a multi-cultural environment;
- vi) Excellent drafting and argumentative skills in one of the African Union working languages;
- vii) Good communication and planning skills;
- viii) Demonstrable knowledge of international organizations;
- ix) Computer literacy.

6. Language Requirement

An excellent command of at least one of the African Union (AU) working languages. Knowledge of one or several other AU working languages will be an added advantage.

7. Tenure of Appointment

Appointment to this post shall be based on a Fixed Term contract for a period of one year. Thereafter, the contract may be renewed for the same period subject to satisfactory performance and availability of funds.

8. Gender Mainstreaming

The African Court is an equal opportunity employer; qualified women are strongly encouraged to apply.

9. Remuneration

The overall salary for this post shall be **US\$ 73,743.75 (grade P2, step 5 International)** per year for internationally recruited staff, and **US\$ 59,879.72 (grade P2, step 5 Local)** for locally recruited staff. This global salary includes all allowances.

10. Application

To apply, please submit the following:

- i) A letter stating reasons for seeking employment with the Court;
- ii) A detailed and updated CV, indicating your nationality, age and gender (comply with requirements for candidates wishing to apply for posts in the Court);
- iii) Names and contact details (including email address) of three referees;
- iv) Certified copies of degree and diplomas.

Applications should be submitted **not later than 27/07/2016** and should be addressed to the postal address or email indicated below:

African Court on Human and Peoples' Rights

P.O. Box. 6274

Arusha, Tanzania

Tel : + 255 732 979506/9

Fax : + 255 732 979503

E-mail : humanresources@african-court.org

NB: Only candidates who meet the requirements for this position will be contacted.